

Risk Assessment Guide

This guide will help determine if an individual should be screened and trained under Plan to Protect™. If you respond by answering YES to any of these questions, we would recommend that you proceed with screening to ensure that you are providing a safe environment for all those involved.

Risk Category	Risk Factor	YES / TRUE	NO / NOT TRUE
Degree of Isolation	The personnel may be alone with children/youth or vulnerable persons		
Degree of Supervision/ Leadership	The personnel has limited or no supervision or is considered a person in a leadership role with authority. Children/Youth and vulnerable persons would have contact with this person and consider them to be an authority figure.		
	The activities of the personnel are in a place where activities are not observed or monitored		
Access of Property	The personnel has access to personal property or money of persons served.		
	The personnel has access to confidential information related to children/youth and vulnerable persons.		
Degree of Physical Contact	This role requires the personnel to have physical contact with children/youth or vulnerable persons?		
Vulnerability of Persons Served	Persons served have language or literacy barriers.		
	Persons served are immobile.		
	Persons served have challenges that contribute to their vulnerability (e.g. physical, psychological, and situational.)		
Degree of Physical Demands	The activity involves potential danger to person served (e.g. rock climbing, using a stove)		
	Activity involves potential stress (e.g. children upset by visit to elderly in palliative care)		
Degree of Trust	The personnel develops close, personal relationships with the children/youth or vulnerable persons they serve.		
	Parents and care givers entrust children/youth or vulnerable persons into this individuals care, i.e. teaching, visiting, mentoring, tutoring, nursery care		
	The position involves transportation of children/youth or vulnerable persons.		
	The personnel contribute to making career or other important decisions of persons served.		
Degree of Inherent Risk	The activity heightens potential for the personnel to be in contact with bodily fluids or disease of the person served.		
	The activity exposes the person served to operation or handling of the potentially dangerous equipment (e.g. playground equipment, lawnmower)		
	The activity exposes the person served to handling toxic substances or results in exposure to poor air quality, noise, etc. (e.g. demolition work in an inner city mission.)		